

Nourishing Tomorrow's Leaders

Applications for Nourishing Tomorrow's Leaders are now open and close on August 6.

Nourishing Tomorrow's Leaders (NTL) is a nine week course that teaches participants how to become effective nonprofit board members while aiming to increase diverse representation on nonprofit boards in Worcester County. The goal is to give participants the tools, connections, and confidence needed to be on nonprofit boards.

NTL is an initiative started by The Gifford Foundation over a decade ago with a focus on leadership development through board service. Currently, there are over 250 graduates, and the program will continue to grow. We are looking forward to bringing this successful program to Worcester County!

The goal of NTL is to increase diverse representation on nonprofit boards, which means having board members that represent the populations the organization serves. This may include race, ethnicity, socio-economic status, age, gender, geography, sexuality, education, physical and cognitive ability, religious beliefs, etc. In short, diversity of thought and perspective is imperative.

Who is NTL for?

NTL is for those who...

- Want to join a nonprofit board or are new to board service.
- Have lived experiences relevant to nonprofit missions.
- Are interested in their personal leadership development and growth.
- Are early to mid career professionals with skills relating to marketing, communications, HR, legal, financial, IT, etc.
- Believe that diverse representation and inclusiveness are important.
- Are interested in expanding their network.

What does NTL include?

NTL is a nine week program, taking place between 5:30 p.m. and 7:30 p.m. on Tuesdays at the YWCA in downtown Worcester. More details to come- see below for timeline.

Each week participants learn collaboratively through workshops led by a variety of Worcester County community experts and leaders. There will be a new topic and two different presenters every session.

Topics include:

- Understanding the roles of a board member.
- Assess roles as it relates to group dynamics.
- Identify different cultural sensitivities and the importance of diversity of thought.
- Understand the benefits of examining a board through lifecycle stages.

- Build active listening tools and understanding conflict resolution.
- Practice skills needed to network.

Participants will leave with...

- A professional headshot.
- Assistance with creating or enhancing their LinkedIn profile.
- Networking opportunities with local nonprofits.

How can I apply?

Applications are now open. After clicking the link below, please create a new account for your application. For organization name, type your first and last name (not your employer or affiliated nonprofit organization), and leave EIN blank.

Please submit your application by August 6.

Application Link: <https://www.grantinterface.com/Home/Logon?urlkey=greaterworchester>

Timeline

June 23	Applications Open
August 6	Applications Close
September 9	Kickoff: How Boards Add Value
September 16	The ABC's of Being a Board Member
Skip Week	Rosh Hashanah
September 30	Group Dynamics
October 7	Planting the Tree of Diversity
October 14	The Lifecycles of a Nonprofit
October 21	Collaborations & Conflict Resolution
October 28	Networking- How to Work the Room
November 4	Mock Board Meeting- Making the Connection
Skip Week	Veterans Day
November 18	Graduation Ceremony