



# Creating a Greater Worcester

2021 ANNUAL REPORT



ON THE COVER are members of the Foundation's 2021

Business of Art cohort, local artists of color who are honing the skills to sustain lifelong artistic careers. Their success enriches the diversity and vitality of our region's cultural and economic life.

They are, from the left: Geoffrey Killebrew, Vanessa Calixto, George Annan, BrujaTheVillain, Julian Cintrón, Emmanuel Carboo / Q DEMI god, Yasmin Goris, Christine Brown, John Vo, and Bil Gardiner.

This review of the Foundation's 46th year highlights some of the many individuals, families, and organizations who are sharing their talents to create an even greater community—a Greater Worcester that thrives on its rich diversity, engages its many voices in shaping our shared present and future, and offers all of us opportunities to achieve our full potential.

Join us in these transformative connections and collaborations as together, we envision and create a Greater Worcester.



## Contents

<b>Dear Friends and Partners</b>	<b>1</b>
<b>Creating a Greater Worcester</b>	
Mobilizing for Health Equity	<b>2</b>
Coming Together to Build DEI	<b>4</b>
Advancing on Road to Better Health	<b>6</b>
Creative Worcester Initiative	
Sparks Change-Making Connections	<b>8</b>
Scholarships Keep Giving Across Time	<b>10</b>
<b>Give for Impact</b>	<b>12</b>
<b>The Acorn Society: Create Your Legacy</b>	<b>14</b>
<b>Year in Review</b>	<b>16</b>
<b>Named Funds</b>	<b>18</b>
Discretionary and Field of Interest Funds	<b>18</b>
Donor Advised Funds	<b>20</b>
Scholarship Funds	<b>23</b>
Designated Funds	<b>25</b>
Agency Funds	<b>28</b>
<b>Financial Stewardship</b>	<b>32</b>
<b>Corporators</b>	<b>34</b>
<b>Board of Directors</b>	<b>35</b>
<b>Staff</b>	<b>36</b>

# Dear Friends and Partners

THANKS TO YOUR GENEROSITY and commitment, the Foundation begins its 47th year with a track record that we can be proud of, and build on, to achieve even more for our community.

Since its founding in 1975, the Foundation has granted more than \$158 million to programs bettering Worcester County; awarded \$13 million in scholarships to nearly 10,000 students—many the first in their families to pursue higher education; and grown an endowment of almost \$200 million.

Foundation assets include its rich relationships with donors and organizations throughout our region. These are substantial change-making resources.

In 2021, these resources enabled us to distribute \$12 million in grants, keeping vital nonprofits running throughout the pandemic, while also investing in innovative programs at startup stage.

Our endowment, together with our relationships, equip the Foundation as never before to be a catalyst of lasting positive change in Worcester County. Thank you for joining us in creating an even Greater Worcester.



J. Christopher Collins  
*Chair, Board of Directors*



SINCE BECOMING PRESIDENT and CEO of this Foundation in January, I've seen massive evidence of our potential for significant growth and increasing impact.

Likewise, our city and region are vibrant, growing, and on the move, making us the envy of much of the Commonwealth. Our challenge is to harness this promise on behalf of all in our community, so no one is left behind, priced out, or pushed aside.

This is what the Foundation exists to do, by engaging all in creating a Greater Worcester.

Our model of citizen-run philanthropy has proven itself over five decades, thanks to its dedicated staff, volunteers, and community stakeholders, from donors and civic leaders to partner organizations across sectors.

In 2022, the Foundation will create a new five-year strategic plan. This is a moment to think and act with boldness. We will turn to you and to all segments of our community as we chart a course that shapes our region's growth to serve the aspirations of us all.

My family and I could not be happier to be joining you at this time of great promise for this community and its Foundation.



Jim Ayres  
*President & CEO*

# Mobilizing for Health Equity



Photo: Josh Kohnak

*“All health matters are equity issues.”*

— Matilde Castiel

Collaborating with local and statewide partners, the Foundation supported projects to increase access to COVID-19 vaccines in underserved neighborhoods of Worcester.

“All health matters are equity issues,” says Matilde Castiel, MD, City of Worcester Commissioner for Health and Human Services. “COVID-19 put this in sharp focus. Our highest rates of infection and lowest rates of vaccination are in communities of color.”

Foundation grants channeled \$250,000 from the Barr Foundation and Pilot House Philanthropy to nonprofits working to increase vaccine equity. “Grantees include grassroots nonprofits off the radar of traditional grantmakers,” says Jonathan Cohen, Foundation vice president for programs & strategy. “Their deep local ties enable them to respond quickly and effectively to neighborhood needs.”

These projects included large-scale public health events, door-to-door outreach in multiple languages, pop-up vaccine clinics, and incentives such as grocery gift cards. A \$70,000 grant funded a new service that



will outlive the pandemic: a mobile clinic run by the Worcester Department of Health and Human Services.

Conceived by Dr. Castiel, the clinic became a reality thanks in large part to a business

owner in Main South, a neighborhood heavily afflicted by COVID-19. Then Interim President Carolyn Stempler enlisted Vinh Ly, a first-generation Vietnamese immigrant who runs 3B Auto Inc., bought a suitable van for \$23,000 through an online auction, and purchased all the necessary equipment. He then donated his and his team’s labor to outfit the van with wheelchair access, hot and cold running water, lighting, cabinetry, and a restroom.

Five days a week, the mobile clinic makes rounds in areas with high infection rates, and, post-pandemic, it will be a resource for screenings and physicals. “We’re visible for all to see,” says Dr. Castiel, “building trust neighborhood by neighborhood by bringing medical care into the community in new ways.”

*Inset left: With a new mobile clinic, health care meets people where they are. From left: Idris Dahod, MD; Manjul Shukla, MD; and Peter McConarty, MD*





# Coming Together to Build DEI

## Diversity:

Diversity refers to all aspects of human difference, including but not limited to race, ethnicity, gender, socio-economic status, language, culture, national origin, religion/spirituality, age, (dis)ability, and political perspective.

## Equity:

Equity refers to fair and just practices and policies that ensure all community members can thrive. Being equitable means acknowledging and addressing structural inequalities – historic and current – that advantage some and disadvantage others.

## Inclusion:

Inclusion refers to a community where all members are and feel respected, have a sense of belonging, and are able to participate and achieve to their potential.

*Definitions annotated from the University of Iowa, visit: <https://diversity.uiowa.edu/resources/dei-definitions>.*

**T**welve nonprofits are participating a six-month equity leadership program launched in 2021 by the Foundation's Nonprofit Support Center.

While they share a commitment to equity, the nonprofits are at different stages in incorporating diversity, equity, and inclusion (DEI) principles into their operations. Conducted virtually and facilitated by consultant Valerie Zolezzi-Wyndham, the program combines individualized coaching with monthly sessions in which participants learn together. They explore DEI best practices and gain tools to develop a roadmap and action plan with measurable goals.

“With this peer learning model, teams help each other undertake the long-term process of achieving equity,” says Sarah Shugrue, senior program officer at the Foundation. “Beginning where they are, nonprofits figure out and launch a path forward.”

Participants include the Shine Initiative, which works to destigmatize mental health conditions in children and young adults. Attending with Shine's executive director and program coordinator, board

*“Now, we're writing Diversity, Equity and Inclusion (DEI) goals into our strategic plan, devising an audit process to hold ourselves accountable.”*

– Eve Gilmore

member Elizabeth Wambui says, “As a new organization, we have an opportunity to build DEI into who we are, our programming, and our systems. Given our mission, it's important that we get this right, and engage the youth we work with in this process.”

Well on its way is Edward Street Child Services, which works to expand access to quality early education and childcare. “We have a diverse board to begin with,” says Edward Street Executive Director Eve Gilmore. “We've had the conversations required to build trust among board and staff. Now, we're writing DEI goals into our strategic plan, implementing them in our everyday work, and with coaching, devising an audit process to hold ourselves accountable.”

“Changing institutionalized inequities community-wide takes years and lots of partners,” says Edward Street Board President Monica Thomas-Bonnick. “We're grateful to the Foundation for its leadership in offering this program. We're learning a great deal and gaining a network to do this together.”





*Edward Street participants in the DEI program are (from left), Executive Director Eve Gilmore; board members Tom Belton and Amina Gomez; Kim Davenport, Edward Street managing director, Birth to 3rd Grade Alignment; and Monica Thomas-Bonnick, board president.*







# Advancing on Road to Better Health

**F**rom the start, the Foundation has embraced the Worcester Community Health Improvement Plan (CHIP), a roadmap to health equity backed by more than 200 nonprofits.

With its community grants, the Foundation supports the Coalition for a Healthy Greater Worcester, which oversees the CHIP, as well as the many nonprofits working to achieve CHIP goals.

“We build the infrastructure that supports collaboration among service providers to eliminate health disparities,” says Casey Burns, Coalition director. “Our structure enables us to push for change together.”

A 2021 Foundation grant helped fund development of the 2021-2026 CHIP, a process that included a massive root-cause analysis of health inequities. Another funded the Coalition’s Trauma, Resiliency and Racial Equity Training Institute. More than 200 front-line professionals took the four-week, 10-hour program. “Our Institute casts a wide net,” says Casey. “Participants influence the quality of care for thousands of people.”

*In 2021, the Robert Wood Johnson Foundation chose Worcester as one of 10 recipients of its Culture of Health Prize, which honors communities at the forefront of advancing health equity.*



## COMMUNITY GRANTS: INVESTING IN IMPACT

Drawn from donors’ discretionary funds, the Foundation’s annual community grants are its primary source of financial support to nonprofits. Community members take part. A committee of volunteers and Foundation staff reviews grant applications and recommends grantees.

Volunteer Yvonne V. Harrison says, “Applicants’ projects are instruments of change. We look at their potential impact, and how they involve their clients. I’m thrilled to take part. These grants move our community forward.”

The Foundation’s Youth for Community Improvement (YCI) program engages high school students in grantmaking. Devin Kelly, YCI ’17–’18, now at Columbia University, says, “YCI was my launching pad. Being of mixed Peruvian heritage, I felt at home in a diverse group. I learned to collaborate, and to respectfully hear out those I disagree with—skills I use every day. I’m in courses with kids from around the world. We disagree but I grow and learn from them.”



*CHIP staff, from top: Casey Burns, Coalition director; Chantal Brown, CHIP’s community engagement coordinator; and Temperance Staples, coordinator.*

*Left: Tawa Woods and 3-year old Tanusha Woods at the Worcester Farmers Market. Tawa is originally from Liberia and has lived in Worcester for 10 years.*





# Creative Worcester Initiative Sparks Change-Making Connections

**T**he Creative Worcester Initiative, the Foundation's multiyear partnership with the Barr Foundation, invests in the arts as a catalyst of a thriving, inclusive community.

One of its new Creative Intersections grants helped a team of Latino leaders to launch a Día de los Muertos Celebration, Day of the Dead, traditionally held on November 1, with a city-wide public health and cultural event open to all.

On Saturday, October 30, rituals that remember and celebrate loved ones lost to the corona virus took place throughout Worcester. "While experiencing the beauty and strength of Latino culture, thousands of people found solace, honoring their own while marking the heavy COVID-19 losses among Latinos," says Valerie Zolezzi-Wyndham, the event's creative director. "We are grateful for the Foundation's foresight in supporting public health through art."

Also new in 2021, the Foundation's Business of Art cohort engages 12 local artists of color in gaining the skills to sustain lifelong artistic careers. "By building authentic businesses rooted in their own cultures, these



artists create a more vibrant local art ecosystem," says Program Officer Lindiana Semedei.

Participants

include William "Bil" Gardiner, a professional portrait photographer who also does fine art photography and brings to both an eye for evocative details. "I like viewers to linger," says Bil, who aspires to grow his studio practice. "I'm already gaining new skills, including tools to better describe my work for exhibitions and grants. Our facilitators are top-notch."

Christine Brown sells her handmade baby accessories through her online business, Fawn. Recently, she expanded into textile design. "I'm solidifying a path forward as a fine artist with these sessions," says Christine. "We're working to create the lives we want. Art is an invitation. I'm learning to present my art in a cohesive way, so people take my invitation."

*Above: On view at City Hall, the Día de los Muertos mural "Amor Hasta la Muerte," by Victor "Marka27" Quiñonez, is a reminder that love outlives death.*



*From top:  
Bil Gardiner's photo  
of Coney Island Hot  
Dogs; Handmade  
bib for Fawn by  
Christine Brown*

*Left: Honing skills  
to sustain lifelong  
artistic careers are  
Business of Art  
participants who  
include, from left:  
Bil Gardiner,  
Yasmin Goris,  
Emmanuel Carboo  
/ QDEMI god, and  
Julian Cintrón.*

# Scholarships Keep Giving Across Time



William Short



Richard Pierce



Herbert Sherwin

**W**illiam J. Short (1936-2005), who led the Worcester Regional Chamber of Commerce for 25 years, never met Jacob E. Vázquez. But a William J. Short Scholarship for future business and civic leaders helped Jacob, the first college graduate in his family, to attend Assumption University.

Now managing the Foundation's scholarship program, Philanthropy Officer Jacob E. Vázquez has high regard for donors, whose values live on through their scholarships.

New in 2021, the Harold R. Jensen Memorial Scholarship will provide more than \$75,000 in awards each year to students in Worcester, the hometown of Harold R. Jensen (1896-1980). "Mr. Jensen retired in Florida," says Jacob. "But he still thought of Worcester students as future leaders. For him, character counts, not only grades or financial need. Applicants must say, in 100 words, who they are and want to become."

A recipient of the Richard W. Pierce Scholarship, for aspiring artists or designers, Anna Seaman is an honors student in graphic design at Framingham State University. She learned that Richard Pierce (1899-1985) was a 1919 graduate of the School of the Worcester Art Museum. "He was a successful artist, and didn't have heirs," says Anna, whose senior thesis combines earth

*The Foundation offers college-bound high school seniors in Worcester County access to 139 scholarships through a single application. In 2021, the Foundation awarded 379 students with scholarships totaling \$680,000.*

science with art and promotes environmental awareness. "I admire him for paying it forward and helping other artists succeed."

A scholarship honoring business leader Herbert D. Sherwin (1927-1980) helps community college graduates complete a bachelor's degree. Hooked on psychology by an introductory course at Quinsigamond Community College, Chloe moved on to UMass Amherst, graduating with honors in 2021 with a BS. Also devoted to her job assisting high school students with disabilities, Chloe is pursuing a career in special education. "I never knew Mr. Sherwin," says Chloe, "but he is helping me to achieve my dream."

*Right: Scholarship recipient Chloe Current enjoys her work as an in-home personal care aide for Caitlin, who just turned 21-years old.*





# Give for Impact



**C**reated in 1975 by and for the people of Worcester County, the Greater Worcester Community Foundation is a 501(c)(3) public charity dedicated to increasing opportunity and quality of life for all in our region. We develop collaborations by connecting donors, nonprofits, and leaders across sectors to create solutions that better our community.

## JOIN US WITH A GIFT

Your donation – no matter how big or small – advances this work. Your gift to the Foundation’s annual Civic Leadership Fund helps us meet operating expenses and respond to pressing needs such as, most recently, emergency pandemic relief, and funds our vital programs, including the Nonprofit Support Center and Youth for Community Improvement.

Or contribute to nonprofits that are working to better the community in ways that matter most to you. Choose from the more than 600 Foundation funds created by donors to support causes that are as varied as their passions.

The Foundation amplifies the reach and impact of your gift, which becomes part of our endowment, a perpetual grantmaking resource that grows in value through high-caliber professional management. Each year, four percent of its earnings supports grants to nonprofits serving Worcester County.



## DEEPEN YOUR PARTNERSHIP BY CREATING A FUND

With a minimum gift of \$10,000, you can create a fund and improve your community in your own way—now and in perpetuity. For a small fee, the Foundation administers the fund on your behalf and increases its capacity by sound investments. As your fund grows in our endowment, your philanthropy gains in its power to benefit Worcester County as well as specific causes you care about within and beyond this community.

As a fund holder, you are invited to join our network of dedicated donors who choose to take an active role in understanding needs and shaping solutions within our community. Donors who create planned gifts are also invited to join our circle of legacy givers, the Acorn Society.

Our experts in philanthropy and grantmaking can guide you in creating a fund that best fulfills your philanthropic desires and financial goals. Options include discretionary, field-of-interest, donor advised, designated, and scholarship funds.

### Discretionary and field of interest funds

enable the Foundation to make community grants in such strategic focus areas as: thriving families, creative Worcester, and health and wellbeing.

**Designated funds** make grants to one or more nonprofits of your choice devoted to a cause that matters to you. If these organizations change course or cease to exist, the Foundation shifts your support to high-performance nonprofits providing the same service.

**Donor advised funds** engage you in the grant-making process by inviting you to recommend grants to nonprofits that matter to you.

**Scholarship funds** enable you to create a named scholarship that is awarded every year in perpetuity to a Worcester County college-bound student.

Whatever form your participation in the Foundation takes, you will have lasting impact on your community.



*Learn more about starting a fund or creating a legacy by calling the Foundation at 508-755-0980 or email [donorservices@greaterworcester.org](mailto:donorservices@greaterworcester.org).*



# The Acorn Society: Create Your Legacy

## ***A Foundation Corporator and Volunteer Trust the Foundation as an Effective Steward of Their Legacy***



*Henry Ritter and Mark Bilotta*

Henry Ritter and Mark Bilotta, celebrating their 30th anniversary this year, have named the Foundation as a beneficiary of their family trust.

“We both came to Worcester in the mid-70s for college,” says Mark, CEO of MassEdCO. “In our careers and as volunteers, we’ve worked to help marginalized youth and adults complete a postsecondary education.”

With previous tenures at Suffolk University and WPI, Henry now serves as an academic advisor at Quinsigamond Community

College, where he focuses much of his work on assisting students interested in health careers.

Both Henry and Mark have been actively involved in the community for more than three decades. Between the two of them, they’ve served as board chairs for four nonprofits.

Henry and Mark, a Foundation corporator and volunteer, trust the Foundation as an effective steward of their legacy. “We want to promote the richness of Black performing arts,” says Henry, “and to support marginalized individuals striving to achieve their full potential.”

**T**he Acorn Society honors individuals who have named the Foundation as the beneficiary of a bequest, retirement fund, or other asset. Just as an acorn grows into a mighty oak, over time your planned gift will yield enormous benefits to future generations in your community.

A bequest to the Foundation can be a deeply satisfying addition to your estate plan. You support the causes closest to your heart in perpetuity and a planned gift can also yield financial security and tax advantages to you and your loved ones during your lifetime.

The Foundation offers a comprehensive suite of planned giving options, including:

- Charitable bequest
- Transfer of assets from an IRA, 401(k), or other qualified retirement plan
- Gift of life insurance
- Charitable gift annuity
- Charitable remainder trust
- Donation of retained life estate

*For more information, please contact Donor Services by calling 508-755-0980 or email [donorservices@greaterworcester.org](mailto:donorservices@greaterworcester.org).*





## 2021 ACORN SOCIETY MEMBERS

Anonymous (11)  
James C. and Colleen S. Abrams  
Robert S. Adler  
Ann Bergman and Bill Glennon  
Edward W. Bettke  
Mark P. Bilotta and Henry O. Ritter  
Brian L. and Betty G. Bjurling  
Maurice J. and Pamela K. Boisvert  
Gladys N. Bozenhard  
Michael D. and Mary Ann S. Brockelman  
James R. and Paula R. Buonomo  
Kenneth F. and Nancy Candito  
Brian M. and Maureen E. Chandley  
Deanna and Richard Charves  
Tucker Massey Clark  
Elizabeth A. Clifford  
James J. Convery and Tracy Craig  
Richard P. Coonan  
Ken Crater and Peg Ferraro  
Dix F. and Sarah Davis  
James S. Demetry  
Henry B. and Jane K. Dewey  
Ross K. and Lisa F. Dik  
Richard and Carol\* Dymek  
Barbara M. Fitts  
Mary F. and Warner S. Fletcher  
Gerald and Jane Freed  
Dina and Gerald L. Gaudette III  
Rodney M. Glasgow Jr.  
Dennis F. and Frances C. Gorman

Martha P. Grace  
Suzanne E. Gray and Ernest J. Osterman  
David R. and Rosalie\* Grenon  
Lori Haddad  
Claire L. Halvey  
Richard E. Hedin  
Nason A. Hurowitz and Martha P. Grace  
Donald Inglis  
M Howard and Frances\* Jacobson  
Patricia L. and Kenneth R. Jones  
Richard J. Kisten  
Lionel M. and Cynthia E. Lamoureux  
Sarah Lange  
David P. Leach and Audrey Klein-Leach  
Catherine Levine  
Ann Lewis  
Margaret D. Lincoln  
Ann T. Lisi  
Monica Escobar Lowell  
Satya B. and Supriya Mitra  
Barbara B. and Raymond E. Morin  
Frederic H. and Victoria Mulligan  
Karen M. Nunley  
Martha R. Pappas  
R. Norman Peters  
Marsha R. Platt  
Bonnie M. Prescott  
Gloria W. Rauth  
Azim Rawji and Robin Van Liew  
Mary C. and William J. Ritter

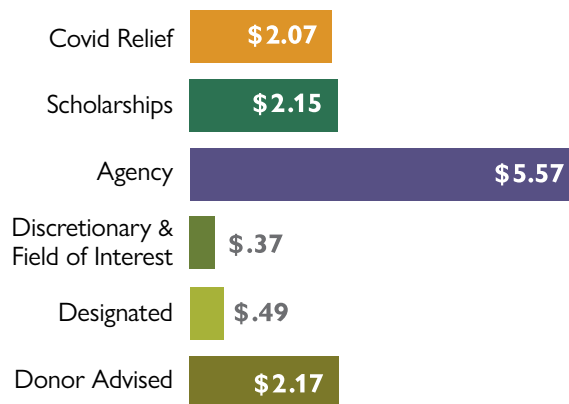
Susan and C. Reid Roberts  
Linda Carlson Romano  
Scott and Lois Rossiter  
Paul R. Rossley  
Scott R. Rossley  
R. Joseph Salois  
Sally S. Schenck  
Evelyn B. Silver  
Alison D. and Laurence J. Specter  
David C. Steelman and Virginia Theo-Steelman  
Kelly A. Stimson  
Joseph N. and Charlene M. Stolberg  
Cynthia P. Strub  
William L. and Linda J. Thomasino  
Laurie D'Amico Tigan  
Sumner B. Tilton Jr.  
Cathy E. Wade  
Cheryl Wilfong and William G. McKim  
Dawn and Robert Wolf  
David K. Woodbury  
Kimball R. Woodbury

*\*deceased*

# Year in Review

**\$12.83**  
MILLION  
GIFTS RECEIVED

## 2021 Gifts by Fund Type (in millions)



TOTAL ASSETS  
**\$200.4**  
MILLION

## Multi-Year Commitments Make a Difference

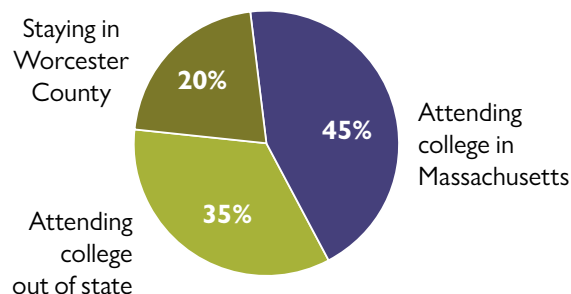


One-time scholarships offer students much needed support during their first year of college; but what happens in year two? Scholarship awards that are reoccurring, meaning the recipient can renew them for subsequent years of college, offer important stability. The Foundation's renewable awards are multi-year commitments, scholarships that students can depend on as long as they meet standard renewal requirements.

**47%** of GWCF's **139** scholarship funds provide renewable awards.

**193** of our **379** recipients are college sophomores, juniors, or seniors who successfully renewed awards.

## Geography by School Choices



**\$680,000**

Scholarships awarded in 2021

**411** awards\*

**379** recipients

\* Students are eligible to receive more than one award.

## The 2021 Renaissance Award

*The Renaissance Award is the Foundation's signature prize, awarded annually to an outstanding individual for exemplary leadership in the nonprofit community.*

### ERNEST "ERNIE" FLOYD

Founder of Pride Productions Inc. (PPI), Ernie is also executive producer of Unity Radio (97.9 WUTY). PPI is nationally recognized for empowering young adults in the region through innovative programs that foster diversity and increase opportunity—from outreach, mentoring, and career development to cultural projects and civic leadership.





# 10 Nonprofits served as intermediaries and/or engaged with immigrant households/clients

Total Granted: **\$1,120,000**

Total Households Helped: **900**

Total People Helped: **2,648**

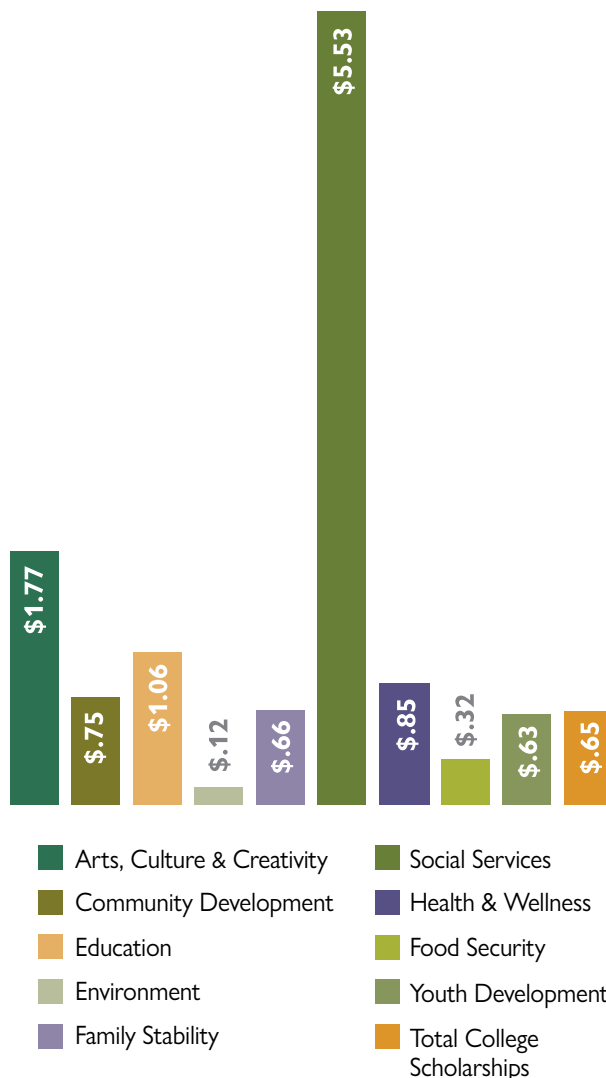
Nations of Origin Represented: **47**

%	Region of Origin	# of Nations
57%	Central America	7
16%	Caribbean	5
14%	Africa	11
7%	Southeast Asia	9
4%	South America	7
1%	Middle East	5
1%	Europe	3

## How Funds Were Spent

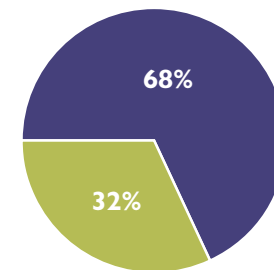
- 32%** Housing
- 9%** Utilities
- 19%** Food/Food Insecurity
- <1%** Emergency Childcare
- 7%** Technology for Remote Work/School
- 2%** Transportation
- 2%** Healthcare Expenses
- 29%** Other/Miscellaneous Household/Family Expenses

## 2021 Grants by Area (in millions)



**\$12.35**  
MILLION  
GRANTS APPROVED

**Percentage of Funds**  
(DAF + Designated) **that**  
**Benefited Worcester County**



**68%** \$1,962,905  
Worcester County

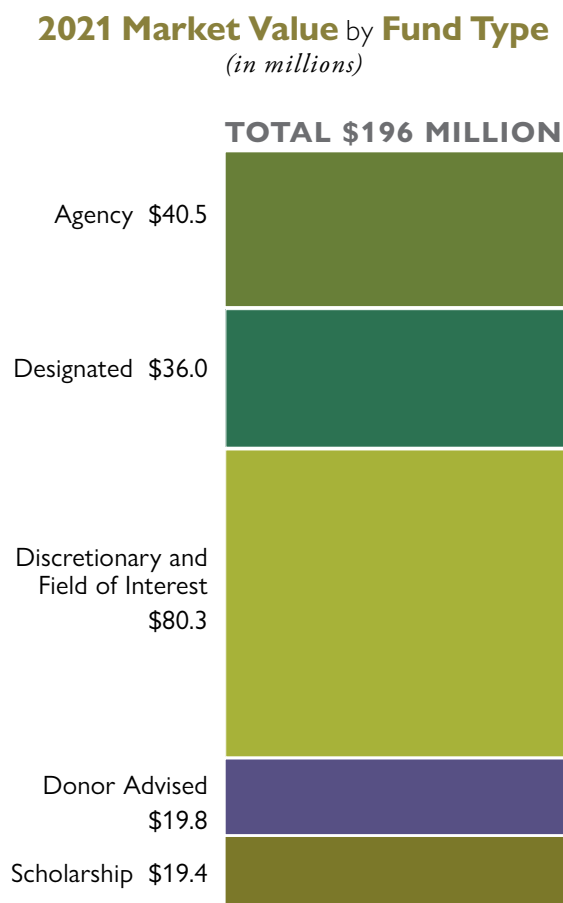
**32%** \$923,117  
outside Worcester County

**GRANTS APPROVED**  
SINCE 1975

**\$158.6**  
MILLION

# Named Funds

*Individuals, families, and organizations entrust the Foundation to manage their charitable giving through named funds. Below is a listing of all named funds sorted by fund type (followed by the year created).*



## DISCRETIONARY AND FIELD OF INTEREST FUNDS

*respond to pressing community needs.*

Action for Racial Equity Fund (2020)  
 Ruth and John Adam Fund (2000)  
 Andrew N. Ahlfors and Helmi E. Ahlfors Fund (2002)  
 George I. Alden Education Fund (2010)  
 Lois Anne Memorial Fund (1993)  
 Isabel K. Arms Fund (2015)  
 Fund for the Arts and Humanities (1993)  
 Basic Needs Capital Grants Fund (2018)  
 Nils Bjork Memorial Fund (1992)  
 Robert W. Booth Fund in Memory of George F. Booth (1988)  
 Olive I. and Anthony A. Borgatti Jr. Fund (1987)  
 Robert S. and Helen A. Bowditch Fund (1990)  
 Douglas P. Butler Fund (1998)  
 William R. and Janet A. Carrick Discretionary Fund (2016)  
 Central Massachusetts Health Standards Fund (1990)  
 Brian M. and Maureen E. Chandley Fund (2017)  
 Child Wellness Fund (2001)  
 Elva E. and John J. Chisholm Fund (1989)  
 Barbara E. and William E. Christensen Fund (1998)  
 Community Ministries Fund (2006)  
 Community Response Fund (2010)  
 Dr. Harold M. Constantian Fund (1997)

Fairman C. Cowan Fund (1995)  
 Creative Worcester Fund supported by Barr Foundation (2017)  
 Lorraine Crepeau Fund (2006)  
 Robert and Mary S. Cushman Fund (1978)  
 Richard C. Daniels Fund (2001)  
 Anna S. and Warren G. Davis Fund (1998)  
 Jean B. and Gilbert S. Davis Fund (1994)  
 Rosemary Davis Environmental Preservation Fund (2001)  
 Frances S. and Francis H. Dewey III Fund (2010)  
 Eliza D. and Cora J. D. Dodge Fund (1985)  
 Ruth H. and Warren A. Ellsworth Fund (1983)  
 EMC Community Fund (2000)  
 Environmental Grantmaking Fund (2002)  
 Fairlawn Foundation Fund (1991)  
 Fallon/OrNda Community Health Fund (1996)  
 Charles H. Farnum Fund (2003)  
 Marion Stoddard Fletcher Fund (1992)  
 Warner S. and Mary F. Fletcher Discretionary Fund (2017)  
 Founders Fund (1983)  
 Samuel Frank Charitable Fund (1993)  
 Esther and Howard G. Freeman Fund (1984)  
 Friends of Learning in Killingly Fund (1998)  
 Garfield Berry Fund (1998)  
 Ragnhild L. Gersdorf Fund (1994)  
 GLBT Endowment Fund (2010)



Haskell and Ina Gordon Fund (1980)  
 Margaret A. and Ralph H. Gowitz Fund (1990)  
 Greater Worcester Jaycees Fund (1997)  
 David H. and Betty J. Green Fund (2019)  
 Nathan and Barbara Greenberg Fund (1982)  
 Mary B. Grogan Fund for Youth (2001)  
 Margery M. and O. Vincent Gustafson Fund (1980)  
 Raymond P. Harold Discretionary Fund (1982)  
 Francis A. and Jacquelyn H. Harrington Human Services Fund (1992)  
 Orville Harrold Fund (2006)  
 Bradley C. Higgins Fund (1982)  
 Harriet Miller Hight Education Fund with the Association of Colored Peoples (1982)  
 Dr. Leon, Arax and Sona Husisian Fund (2016)  
 Robert M. and Carolyn G. Hyde Fund (1998)  
 Jeppson Memorial Community Fund (1976)  
 Jeppson Memorial Fund for Brookfield (1976)  
 Albert R. and Carolyn Jones Fund (1995)  
 Arthur E. and Janet S. Jones Fund (2017)  
 John F. and Rayna Keenan Fund (1994)  
 Bradford J. Kemp Fund (2008)  
 Marian B. Kubelus and Marian Zell Nesbit Memorial Fund (1984)  
 Max H. Kuhner and Eloise A. Kuhner Fund (2005)  
 Cynthia and Warren C. Lane Jr. Memorial Fund (2021) **NEW**  
 Leicester Savings Bank Fund (1997)

## CYNTHIA AND WARREN C. LANE JR. MEMORIAL FUND CYNTHIA AND WARREN C. LANE JR. EDUCATION FUND

The lives of Cynthia and Warren Lane were deeply rooted in Worcester County, where they raised their three children and contributed vigorously to nonprofits serving their community.

An avid volunteer for the Boylston Public Library, Cynthia also delivered Meals on Wheels to her town's elderly residents. A prominent lawyer and civic leader, Warren litigated creation of the first NOW account. He served as trustee of educational institutions throughout New England, including Becker College, which in 2004 awarded him an honorary doctorate.

With their funds, Cynthia and Warren will benefit their community in perpetuity. The discretionary fund will meet the region's evolving needs and their designated fund will support a cherished cause, education, by enabling local college libraries to expand their book collections.

"My parents valued learning, as ardent travelers and as perpetual students of history and culture," says Corbin Lane. "They believed in education as an avenue to a better life."



*Cynthia and Warren C. Lane Jr.*

Dan R. and F. Ann Lewis Charitable Fund (2017)  
 Lund Pioneer Fund (2010)  
 Main South Fund (1999)  
 Frances F. Mansfield Discretionary Fund (1996)  
 Barbara S. Massey Fund (2000)  
 James J. and Patricia A. Moynihan Fund (2003)  
 Partnership Fund (1990)  
 Marlene and David Persky Fund (1997)

Ann J. and Richard Prouty Fund (1988)  
 Providence & Worcester Railroad Company Fund (1991)  
 Quota International of Worcester Fund (1998)  
 Melvin and Martha Rosenblatt Fund (1985)  
 Saint Vincent Healthcare Fund (1999)  
 Carol L. Seager Fund (2014)  
 Seven Hills Youth Fund (1995)

Norman L. and Dorothy A. Sharfman Fund (2004)  
 Sumner Lee Sharfman Fund (1984)  
 Shepherd Knapp School Fund (1979)  
 Evelyn and Sumner Silver Fund (2007)  
 H. Arthur Smith Funds (1986)  
 Isaac Southgate Fund For Leicester (2010)  
 Spag's Supply Fund (1986)  
 Harry G. Stoddard Fund (1992)  
 Estelle M. Sullivan Fund (2003)  
 Gilbert H. Sundberg Fund (1987)  
 D. Russell and Atsye S. Taft Fund (1992)  
 Joseph A. Tosoni Fund (2002)  
 Total Provision Fund (2021) **NEW**  
 Corinne Charron Turner Fund (1986)  
 UniBank September 11th Emergency Personnel Education Fund (2002)  
 Water and Land Stewardship Fund (2000)  
 Curtis G. Watkins Education Fund (1995)  
 Mr. and Mrs. Robert H. Wetzel Fund (1983)  
 Robert J. and Anne C. Whipple Fund (1997)  
 Irving N. and Annabel Wolfson Fund (1998)  
 Worcester County Deputy Sheriffs Association Fund (1999)  
 Worcester County Food Bank Fund to End Hunger (2011)  
 Worcester Credit Bureau Fund (1992)  
 Worcester Executives Association - Dana DeAngelis McDonald Fund (2000)  
 Worcester Public Art Trust Fund (2020)  
 Youth for Community Improvement Endowment Fund (2001)  
 Youth Opportunity Fund (1981)

## DONOR ADVISED FUNDS

*enable donors to recommend grants.*

ACAR Fund (2018)  
 Rosalind Lee and Victor Ambros Fund (2014)  
 Argitis Family Fund (2004)  
 Bartholomew and Company Anniversary Fund (2014)  
 Jane Bath Fund (2007)  
 Belanger Family Fund (2013)  
 JoAnn Waite Bennett Memorial Fund (2010)  
 Olive I. and Anthony A. Borgatti Jr. Donor Advised Fund (1987)  
 Bowditch & Dewey Fund (1990)  
 Bozenhard Charitable Fund (2005)  
 James R. Buonomo and Paula Rowse Buonomo Fund (2013)  
 Marcia Butzel Fund (2001)  
 John J. and Elaine C. Cahill Family Fund (2012)  
 Wynne L. Chase Fund (1998)  
 Clearbrook Fund (2015)  
 Maureen Logan Coghlin Fund (2001)  
 Paul E. Cohan Fund (2000)  
 Dr. James J. Convery and Tracy A. Craig Fund (2009)  
 Jeanne Remillard Curtis Fund (1999)  
 Geoffrey Dancey and Rashida Garcia-Dancey Family Fund (2014)  
 Dana L. DeAngelis-McDonald Memorial Fund (2002)  
 Henry B. and Jane K. Dewey Fund (1994)  
 Carolyn Knight Dik Fund (1998)  
 Ross and Lisa Dik Fund (1993)

Lillian Knowles Eldred Fund of Pakachoag Church for the Support of Sacred Music (1999)  
 John and Jeanne Esler Family Fund (2020)  
 Finnish American Social Club Fund (1998)  
 Fontaine Fund (2003)  
 Descendants of Lucille and Richard Fontaine Family Fund (2017)  
 Francis A. Ford and Shirley A. Doyle Fund (2011)  
 Gerald and Patricia Gates Fund (2017)  
 Barbara H. Gaudette Fund (2007)  
 Lillian R. Goodman and Mary K. Alexander Fund for Nursing Education and Research (1999)  
 Drs. Ivan and Noreen Green Family Fund (2021) **NEW**  
 David R. and Rosalie A. Grenon Fund (1986)  
 Robby Guyott Memorial Fund (2013)  
 Newell and Betty Hale Fund (2001)  
 Raymond P. Harold Memorial Fund (1982)  
 Herlihy Family Memorial Fund (2017)  
 Frances M. Herron Fund (1997)  
 J and J Fund (2014)  
 Arthur H. and Elizabeth A. Jay Fund (2017)  
 Keamy Fund (2014)  
 William and Maureen Kelleher Charitable Fund (2008)  
 Augusta H. Kressler, M.D. Fund (2002)  
 George and Anna Krikorian Family Fund (1994)  
 Lionel M. and Cynthia E. Lamoureux Fund (2000)  
 Sarah B. Lange Fund for Social Change (2021) **NEW**  
 LEAH Fund (2020)  
 Peter H. and Catherine H. Levine Fund (2007)



David J. Lionett Fund (2004)  
 Lisi-Greene Fund (2004)  
 MacLean Family Fund (2004)  
 Donald J. and Tina Mancini Family Fund (2014)  
 Charles H. McDonald Memorial Foundation (2005)  
 C. Jean and Myles McDonough Fund (1988)  
 Metzger Family Fund (2010)  
 Mitra Family Joy Guru Fund (2013)  
 Barrett and Mahroo Morgan Donor Advised Fund (2008)  
 John M. Nelson Fund (1990)  
 Nunley Family Fund (2013)  
 Pakachoag Church Fund for Human Understanding (1999)  
 Arthur M. Pappas and Martha R. Pappas Donor Advised Foundation (2002)  
 PEACE Fund (2014)  
 Mel and Jeanne Pelletz Fund (2020)  
 PENTA Legacy Fund (2016)  
 R. Norman and Loretta J. Peters Fund (2020)  
 Town of Petersham Fund (1984)  
 Pitcher Family Fund (2014)  
 Pyle Fund (1986)  
 Marla Maykel Pyle Fund (2001)  
 Mary and William Ritter Fund (2018)  
 Todd and Shelley Rodman Fund (2021) **NEW**  
 Paul and Fay Rossley Fund (1995)  
 Dan Salmon Fund (2015)  
 Salois Family Fund (2010)  
 Donna R. C. and John E. Sansoucy Fund (2006)

## DRS. IVAN AND NOREEN GREEN FAMILY FUND

Diagnostic radiologists, Noreen and Ivan (retired) find that their new donor advised fund delivers financial advantages—tax deductions—while increasing their philanthropic impact.

“We donate to organizations we cherish,” says Ivan, currently serving on the board of the Reliant Foundation, which awards grants aimed at alleviating childhood mental health issues and combating opioid addiction.

“We believe in the Greater Worcester Community Foundation, and we’ve donated to its Director’s Fund for years. In choosing the Foundation to administer our fund, we gain superb stewardship and investment management without the burden of setting up our own foundation. Our fund allows us to benefit cultural institutions we love, including Hanover Theatre, Worcester Art Museum, and Music Worcester, while supporting the Foundation.

“Additionally, the Foundation simplifies legacy philanthropy by continuing our designated donations from the fund—without probate—after we pass.”

*Noreen and Ivan Green*



## SARAH B. LANGE FUND FOR SOCIAL CHANGE

With her new donor advised fund, Sarah B. Lange is creating a legacy to benefit her community in perpetuity.

“Worcester has been my home for three decades,” says Sarah, a fundraiser for nonprofits. “I’ve been fortunate here. I’ve run my own company, sent my kid to college, and, as a single mom, put parenting first.”

Now, Sarah looks forward to making grants that better the lives of others. “I’ll hand-pick nonprofits that advance people left behind because of such factors as race, educational gaps, country of origin, or gender,” says Sarah.

“I’ve known the Foundation for years, and I like its mission and people. I trust the Foundation, as steward of my fund, to do the right thing with my money, and to carry out my desires now and long after I’m gone.

“The Foundation makes it easy for people of ordinary means like me to create a lasting legacy.”

## TODD AND SHELLEY RODMAN FUND



Shelley and Todd created this donor advised fund to nurture their community in perpetuity.

“Our careers brought us here 30 years ago,” says Shelley. “We stayed for the access to nature and culture. We have great affection and

appreciation for Worcester and the quality of life we enjoy here.”

Formerly a fundraiser, Shelley, a Foundation corporator, and Todd, an attorney, serve on multiple nonprofit boards. They regard the Foundation as a trusted partner for philanthropy. “With such endeavors as its nonprofit training program and equity and inclusion initiative, the Foundation leads on region-wide priorities,” says Shelley. “It’s also flexible, supporting emerging organizations as well as anchor institutions.

“We’ll enjoy advising on our fund’s grants during our lifetime; and thinking of the future, we have designated our fund to eventually add to the Foundation’s discretionary funds. We want to help the Foundation remain nimble and address this community’s changing needs.”



## WHO IS WORCESTER FUND: TOTH AND BACHEZ

Two students at the College of the Holy Cross, Christian Bachez '23 and Andrew Toth '23, set up this donor advised fund as part of their initiative to strengthen ties between their college and the city.

Inspired by a first-year seminar with Professor Bridget Franco that explored the civic impact of Latin American public art, Christian and Andrew joined forces to launch “Who Is Worcester?” with its own mural, video, and website, and now, a grantmaking fund.

Christian created the mural, which portrays 14 local leaders, including several Holy Cross alumni. The collage of faces and logos conveys Worcester’s vitality and diversity. “You spend four years of your life here,” says Christian. “Get off the hill and find out who makes this city so great!”

“With this fund,” adds Andrew, “our program lives on, enabling students, faculty and staff to invest in some incredibly effective nonprofits.”

*Christian Bachez (with Unique Grimes '23 and Nathan Lewis '22), “Who is Worcester?” (2021), paint, laminated paper, vinyl on wood panel, 36"x 36".*

SASA Fund (2011)

Janet W. Schuyler and Stanley H. Gutridge Fund (1997)

Charles E. Scott Community Fund (1997)

Mark and Elise Seeley Fund (2018)

Michael and Carol Sleeper Family Fund (2021) **NEW**

Charles E. Soule Paul Revere Insurance Group Centennial Fund (1995)

Stonewall Fund (2008)

Candi Tiarks Cancer Research Fund (1996)

Margaret and Gordon Torgersen Fund (2000)

Traina Family Youth Development Fund (1999)

Tree Fund (2000)

Trust in Kids Fund (1987)

Amos E. and Ann Laura Wasgatt Fund (1997)

Weiss Family Fund (2020)

Meridith D. Wesby Founders Fund (2012)

Courtney C. Wetzel Memorial Scholarship Fund (2012)

Todd H. Wetzel Fund (1992)

Whittier Family Charitable Gift Fund (2007)

Who is Worcester Fund: Toth and Bachez (2021) **NEW**

Worcester Postal Credit Union Charitable Fund (2014)

## SCHOLARSHIP FUNDS

*support college tuition for area students.*

Richard and Jeanne Ahlquist Community Service Scholarship Fund (2015)

Wallace D. and Dorothy M. Andrews Scholarship Fund (2011)

Adolfo Arrastia Beacon of Light Scholarship Fund (2005)

Helen and Chuck Arsenault Memorial Scholarship Fund (2000)

Auburn Woman's Club Fund (2000)

AVID North Scholarship Fund (2004)

Dennis Elroy Barry Memorial Scholarship Fund (2005)

Belmont Street Community School Scholarship Fund (2000)

Loretta J. Belval Scholarship Fund (2002)

Bruce S. Bennett Fund for Community Journalism (2006)

Mary Ann Binkoski Scholarship Fund (2011)

Patricia A. and Robert M. Bourke Memorial Scholarship Fund (2014)

Mary and John Buckley Memorial Educational Fund (1998)

Catherine Burgholzer Memorial Scholarship Fund (2014)

William P. and Carolyn C. Cannon Scholarship Fund (2012)

Edward Carien Scholarship Fund (2010)

Carrick Foundation Scholarship (2000)

Charlton PTO Fund (1999)

Class of Tomorrow Scholarship Fund (2012)

Mary Connolly Memorial Scholarship Fund (1999)

Robert P. Currie Scholarship Fund (2013)

Melvin S. Cutler Fund (1986)

Melanie Davidian Memorial Scholarship Fund (2017)

Kelly A. Davis Memorial Scholarship Fund (2014)

December 3rd Scholarship Fund (1999)

Admiral and Mrs. Louis E. Denfeld Scholarship Fund (2007)

Santo J. and Ellen M. DiDonato Memorial Scholarship Fund (1999)

Steve Drawbridge Memorial Fund (2008)

John and Fran Duke Scholarship Fund (2004)

Richard and Carol Dymek Scholarship Fund (2006)

Joseph D. Early Scholarship Fund (2006)

East Brookfield Scholarship Fund (2007)

Stephen G. and Jacqueline A. Economos Scholar-Athlete Fund (2007)

Jeffrey S. Edinberg Memorial Scholarship Fund (2002)

Elm Park Community School Scholarship Fund (1987)

Emanuel's Empowerment Fund (2012)

John N. Engelsted Fund (1982)

Fred and Leona Eppinger Scholarship Fund (2007)

Fairlawn Foundation Scholarship (1997)

Mary R. Fedeli Memorial Scholarship Fund (2002)

Anita and Nathaniel A. Feingold Scholarship Fund (1994)

Norma and Saul F. Feingold Fund (1983)

Finnish American Social Club Scholarship Fund (2003)

Fitchburg Sportsmen's Club Scholarship (2009)

Marilyn M. and Russell S. Fox Scholarship Fund (2010)

Janet Fraser Scholarship Fund (1999)

John F. Freeland Memorial Fund (2005)

Friends of Rutland Heights Hospital Permanent Fund (1993)

Judge and Mrs. William Garbose Fund (1998)

Derek Gaudette Memorial Scholarship Fund (1995)

General Scholarship Fund (1990)

Paul M. Gervais Memorial Music Scholarship Fund (2018)

Robert P. Goulet Memorial Scholarship Fund (1998)

Greg's Grant Fund (1997)

Grynsel Educational Scholarship Fund (2006)

Daniel Ha Memorial Scholarship Fund (2015)

Emil Haddad Jazz Scholarship Fund (2004)

Joseph F. and Claire L. Halvey Scholarship Fund (2002)

George W. Hanson Memorial Scholarship Fund (2015)

Marty Hastings Memorial Scholarship (2010)

Hedin Family Memorial Scholarship Fund (2007)

Maureen Henrickson Memorial Scholarship Fund (2004)

Charles Hugo Community Service Award Fund (2007)

Harold R. Jensen Memorial Scholarship Fund (2021)  
**NEW**

Debbie Anne Johnson Memorial Fund (1993)

Ken and Pat Jones Scholarship Fund (2014)

Jenica Lynn Junnila Memorial Scholarship Fund (2000)



## HAROLD R. JENSEN MEMORIAL SCHOLARSHIP FUND



Born and raised in Worcester, Harold R. Jensen (1896 – 1980), retired from

his accounting career in 1962 and moved to St. Petersburg, Florida. Harold's foresight and financial acumen, and his desire to help children in the city that had been his home, led him to craft a trust that would provide scholarships to Worcester students once his named heirs passed away.

After Harold's beneficiaries and their heirs died, to fulfill his stated wishes, the bank holding his trust successfully petitioned the court to allow transfer of its balance to the Foundation, which runs the largest scholarship program in Worcester County.

With Harold's gift of \$1.95 million, the Foundation established the Harold R. Jensen Memorial Scholarship Fund. Each year, Harold's fund will provide more than \$75,000 for renewable and nonrenewable awards to college-bound graduates of Worcester public and parochial schools. Harold will help Worcester students for generations to come.

Deborah A. Kaufman Scholarship Fund (1990)  
Lawrence M. and Augusta L. Keeler Scholarship Fund (1978)  
Bradford J. Kemp Scholarship Fund (2008)  
Max H. and Eloise A. Kuhner Scholarship Fund (2009)  
Leonard F. Leamy Scholarship Fund (2006)  
Leicester High School Football Alumni Scholarship Fund (2007)  
Leicester Samaritan Nursing Association Fund (1996)  
Leicester Savings Bank Scholarship (1999)  
Leonide J. Lemire VFW Post 6055 Scholarship Fund (2017)  
Lt. Colonel Irving A. and Colonel Marie C. Lepore Fund (2012)  
Chris and Helena Liazos Scholarship Fund for Saint Spyridon's Families (2019)  
Chris and Helena Liazos Scholarship Fund for South High Students (2019)  
Mark MacPherson Lightbown Memorial Scholarship Fund (1980)  
Lincoln Village Scholarship Fund (2001)  
Mary Falby Logan and Francis Logan Jr. Scholarship Fund (2004)  
Mary Sahagen Lonstein Scholarship Fund (2014)  
Love Your Neighbor Award Fund (2015)  
Lunenburg Opportunity Fund (1999)  
Daniel Stephen Lussier Athletic Scholarship Fund (2010)  
L.W.V.O. Memorial Scholarship Fund (2010)  
Lieutenant James F. "Jay" Lyons III Memorial Scholarship Fund (2001)  
Magee Family Education Fund (2003)

Frances F. Mansfield Scholarship Fund (1996)  
Ben P. Masterman Scholarship Fund (2013)  
Anthony E. Mickunas Memorial Scholarship Fund (1987)  
Middlesex Savings Charitable Foundation Scholarship Fund (2005)  
Michael Minty Memorial Scholarship Fund (1988)  
Patricia Proko Morris Memorial Scholarship Fund (2012)  
Constantine Mina and Vasiliky Strates Moschos Scholarship Fund (2005)  
Anne Carey Murphy Memorial Scholarship Fund (2001)  
Nichols Academy Marilyn T. and Gerald Fels Scholarship Fund (2001)  
Sarah Daniels Pettit and William O. Pettit Jr. Scholarship Fund (1996)  
Richard W. Pierce Fund (1985)  
Project Aspire Fund (2011)  
Arthur J. Remillard Jr. Scholarship Fund (2001)  
Barbara Marks Rothschild Arts and Education Scholarship Fund (2004)  
Ida and Murray Rotman Scholarship Fund (1985)  
Andrew Sala Memorial Scholarship Fund (1998)  
Doris Salzer Memorial Scholarship Fund (2012)  
Erin Coonan Schmidt Scholarship for Health and Wellness Fund (2015)  
Herbert D. Sherwin Memorial Scholarship Fund (2004)  
William J. Short Scholarship Fund (2002)  
Alexander G. Simonatis Scholarship Fund (2004)  
Claudia Simonian Scholarship Fund (2007)  
Arthur J. Smith and Dorothy G. Smith Scholarship Fund (2005)

Francine “Doc” Smith Scholarship Fund (2013)  
 Steelman Expository Writing Scholarship Fund (1999)  
 Swedish National Federation Nylund Memorial Scholarship Fund (2001)  
 Tahanto Regional High School Scholarship Fund (1997)  
 Paul E. Tarkiainen Art Award Fund (1995)  
 Cynthia and Harrison Taylor Scholarship Fund (2017)  
 Kathleen Terry Memorial Scholarship Fund (2005)  
 Robert Thomson Scholarship Fund (2009)  
 Sumner B. Tilton Memorial Scholarship Fund (1985)  
 Laurie C. Tinsley Scholarship Fund (2002)  
 Tobin Family Fund (1999)  
 Mark W. Tripp Scholarship Fund (2011)  
 Arno and Roberta E. Wagner Scholarship Fund (2013)  
 Reginald Washburn Scholarship Fund (1990)  
 Webster Square Business Association Scholarship Fund (2002)  
 Leroy Weiner Scholarship Fund (2000)  
 Paul J. Westberg Memorial Scholarship Fund (2000)  
 Leonard H. White Scholarship Fund (2011)  
 Margaret G. Wolcott Scholarship Fund (2018)  
 Mary Olive Wood Scholarship Fund (1992)  
 Worcester Latino Coalition Scholarship Fund (1999)  
 Worcester Swedish Charitable Association Scholarship Fund (2001)  
 Worcester Woman’s Club Fund (1999)  
 Rev. Richard and Shirley Wright Emmanuel Baptist Church Scholarship Fund (2016)

## **DESIGNATED FUNDS** *support one or more organizations in perpetuity.*

Anonymous (1) **NEW**  
 Abby’s Empowerment Fund (2009)  
 Hollis E. and Gwendolyn D. Alden Fund (1977)  
 Clarence S. Arms Family Fund (1986)  
 Barre Center for Buddhist Studies Fund (2017)  
 Joan T. Barry Fund for Saint Mary School (2016)  
 Elizabeth Trumbull Barton Fund (2004)  
 Edward W. Bettke Scholarship Fund (2007)  
 Bolton Public Library Endowment Fund (2012)  
 Barbara Allen Booth Fund (2001)  
 Robert W. Booth Fund for the Worcester Historical Museum (2002)  
 Bosler Humane Society Fund (1986)  
 Bruce Breger Memorial Fund for BSA Troop 1 of Northboro (2010)  
 Brigham Hill Fund (2016)  
 H. Paul and Sara B. Buckingham III Fund (2000)  
 Dr. and Mrs. Edward Budnitz Fund (1995)  
 Cancer Care and Research Fund (1991)  
 William R. and Janet A. Carrick Fund (1998)  
 John Carter “High Five” Youth Hockey Fund (1996)  
 Polly C. and Joseph R. Carter Fund (1987)  
 John P. Castagnetti Memorial Fund (2003)  
 Richard and Deanna Charves Fund (2011)  
 Chesson Family Fund (1991)  
 Children’s Christmas Fund (1991)  
 Charles P. Ciaffone and Rose B. Ciaffone Fund (2005)

## **ANONYMOUS FUND**

*An anonymous donor reflects on her decision to create a designated fund:*

“I grew up in Fitchburg and live in a small town near Worcester. There’s nothing like your own back yard. We have lots of natural and cultural assets without big city craziness. I’ve enjoyed the people I’ve known living here.

“The Foundation enables those of us with modest means as well as well-off families to invest in their community. Thanks to Foundation investment savvy, you can create a fund that will grow in size and impact during your lifetime and continue to do so long after you’re gone.

“As I was doing estate planning, my lawyer suggested that if I wanted to create a fund, I should start now. Foundation staff were great to work with and guided me in creating a designated fund. Its grants will support the causes I care about, such as nurturing our region’s natural and cultural resources.”



Eleanor Laing Clifford Fund (2016)	Lois B. and Robert F. Green Fund (2001)	Irving A. and Marie C. Lepore Fund (2012)
Martha A. Cowan Fund (1987)	Newell Hale Memorial Fund (2003)	Peter H. Levine Fund (2010)
Crater-Ferraro Fund (2018)	Francis A. and Jacquelyn H. Harrington Fund for United Way (1992)	Peter H. Levine and Catherine H. Levine Fund for the First Unitarian Church (2010)
Hugh W. and Harriet K. Crawford Endowment Fund for the Pearle L. Crawford Memorial Library (2006)	Harris Family Fund (2001)	John W. Lund Fund (1993)
Elizabeth A. Culhane Memorial Fund (2000)	Rosemary Marble Harris Fund (2001)	Lund Leadership Award (2010)
Ethel S. Cunningham Fund (1987)	Ginette Harrison, MD Memorial Fund (2002)	Lund Unitarian Church Fund (2011)
Rosemary Davis Memorial Fund (2000)	Hendricks House Preservation Fund (1999)	Frances F. Mansfield Fund (1996)
Sarah B. and Dix F. Davis Fund (2002)	John and Frannie Herron Park Fund (2013)	Sandy C. Marks Jr. Biomedical Education Fund (2003)
David L. and Elizabeth O. Dean Fund (2012)	Honee A. Hess Partnership with Children Fund (1996)	Sonia Werblin Masterman Fund (2001)
Henry B. and Jane K. Dewey Fund for Wellesley College (2007)	Robert G. and Eliza C. Hess Fund (1979)	Howard J. and Dorothy R. McGuinness Funds (2004)
Jane Kenah Dewey Abbot/Andover Fund (2007)	Holden Council on Aging/Senior Center Fund (2003)	Micah Housing Corporation Fund (1981)
Douglas Center Cemetery Preservation Fund (1999)	Robert M. Hyde Family Fund for Beaman Memorial Public Library (2014)	Barrett and Mahroo Morgan Fund (2007)
Marjorie G. and Elmer E. Ellison Jr. Fund (2001)	Forrest A. and Shirley H. Jacobs Fund (2019)	Vasiliky Strates Moschos Memorial Fund (2002)
Gerald J. and Dallas M. Eydenberg Fund (2011)	Jeppson Memorial Fund (1976)	Rani P. and Haribabu Muddana MD Fund (2001)
Norma and Saul F. Feingold Joy of Music Fund (2006)	Jiji's Fund (1999)	Marc Needleman Memorial Fund (2000)
Norma Feingold Worcester History Prize Fund (2011)	Gertrude Alice Johnson Fund (2002)	C. Bradford and Elizabeth C. Newell Fund (1999)
Shirley Feldman Fund (2005)	Marcia R. Katter Memorial Fund (2001)	Nichols Academy Scholarship Fund (2001)
Finnish Heritage Foundation Fund (1991)	Lawrence M. and Augusta L. Keeler Fund (1997)	Norcross Heritage Fund (2004)
First Congregational Parish, Unitarian Fund (2006)	W. David and Lee Norton Kelly Family Fund (2002)	Mary Oakley Memorial Fund (2021) <b>NEW</b>
First Unitarian Church Fund (2006)	Paul J. and Dorothy B. Kervick Fund (1996)	Christopher J. Paskell Memorial Fund (2004)
Patricia Fisher Fund (2006)	Peter J. and Sophie Kosky Fund (1988)	Sarah Daniels Pettit and William O. Pettit Jr. Fund (1996)
Paris and Marion S. Fletcher Fund for United Way (1992)	Max H. and Eloise A. Kuhner Memorial Fund (2005)	Paul M. Pezzella Fund in Memory of Patsy and Theresa Pezzella (1999)
Marilyn M. and Russell S. Fox Scholarship Fund for Non-Traditional Students (2010)	Cynthia and Warren C. Lane Jr. Education Fund (2021) <b>NEW</b>	Pomfret Community School Arts Fund (2006)
Samuel Frank Designated Fund (1993)	Nathaniel A. Lane Memorial Fund (2014)	Practical Education Fund (2010)
Steve Gifford and Family Fund (2020)	Prescott N. Lane Memorial Fund (2014)	Lillian S. Pratt Fund (2007)
Kimberley Lane Godard Memorial Fund (2012)	LaVigne Family Fund (1992)	Hon. James F. Queenan Legal Services Fund (2011)
		Rankin Platt Memorial Fund (2021) <b>NEW</b>



John and Gloria Rauth Library Fund (2001)  
 Rawji Conservation Fund (2013)  
 Arthur J. Remillard Jr. Fund (1993)  
 Renaissance Award Fund (2004)  
 Louise R. and John F. Reynders Fund (1987)  
 Marvin Richmond Fund (1998)  
 Chapin Riley Fund (2000)  
 John E. and Ethel E. Riley Outstanding Citizenship Award Fund (2010)  
 Katharine Higgins Riley Fund (1991)  
 Rogers-Kennedy Memorial Fund (2003)  
 Marion & Arthur Rossiter Fund for Evangelical Congregational Church (2011)  
 Saul A. Seder Fund (1991)  
 Alice C.A. Sibley Fund (2004)  
 H. Arthur Smith Designated Fund (1986)  
 Khazma A. Soffan Memorial Fund (2000)  
 Thurston E. Solomon and Everett J. Morter Memorial Fund (2013)  
 Helen M. and Thomas B. Stinson Fund (2001)  
 Robert and Helen E. Stoddard Fund for United Way (1999)  
 Sylvia Gafvert Stubblebine Fund (1989)  
 Jean R. and Susan A. Therriault Fund (2017)  
 Carmen Tobin Nursing Scholarship Fund (1995)  
 Polly and Dick Traina Fund for Y.O.U., Inc. (2009)  
 William D. Wallace Executive Director Endowment Fund (2014)  
 Mary Louise Wilding-White Fund (1978)  
 David Woodbury Life Insurance (1998)  
 Harold Davis Woodbury Fund (1987)



*Joseph and Mary Oakley*

## **MARY OAKLEY MEMORIAL FUND**

This designated fund will honor Mary Schwartz Oakley (1932 –2021) in perpetuity by making grants that provide art supplies for children in the Worcester Public Schools.

“This was Mary’s wish for years,” says Joseph C. Oakley, a retired dentist, who met his wife of 64 years at a Halloween party at Mass General, where she was a dietetic intern and he was a Harvard dental student. “Mary felt that many kids lacked the opportunity to develop their artistic interests.”

A registered dietitian in the Worcester Public Schools, Mary later owned and ran a needlework store, sharing with the public her lifelong love of needlepoint, sewing, and quilt making. “Our three children and I decided that providing supplies to help children develop their artistic interests would be a fine way to honor Mary’s life,” says Joseph. “By making these grants through the Foundation, we are confident that the money will go to the right place.”

## **RANKIN PLATT MEMORIAL FUND**

With this new designated fund, Marsha R. Platt will continue to advance causes that she and her late husband Phil (1935–2019) vigorously supported over five decades to increase quality of life for all in their cherished community.

“Phil and I moved to Grafton in 1968, when he started working at Norton Company,” says Marsha. “We made our home on Brigham Hill and became involved in lots of activities. This fund honors and continues all that Phil and I worked hard for in our community.”

Its grants will support nonprofits that advance women’s empowerment, reproductive health, elder wellbeing, food security, and land conservation; and a parish that moved services outdoors during the pandemic. Another beneficiary is the new stone-stacking area in the children’s park, the Ramble, at Tower Hill. “Phil was a geologist who enjoyed building stone walls,” says Marsha. “All these nonprofits need support. Our memorial fund at the Foundation will help them.”



*Marsha and Phil Platt*

Worcester Animal Rescue League Fund (2007)  
 Worcester Art Museum Booth Family Fund for Education and Outreach (1999)  
 Worcester Arts and Humanities Educational Collaborative Fund (2002)  
 Worcester Engineering Society Fund (1989)  
 Worcester Fire Department Memorials Care Fund (2019)  
 Worcester Historical Museum Robert W. Booth Fund for Salisbury Mansion (1995)  
 Worcester Regional Research Bureau Fund (1989)  
 Worcester Street Tree Fund (2010)  
 WTAG Christmas for Children Fund (2000)

**AGENCY FUNDS** *are created by nonprofit organizations to benefit their operations or capital needs.*

William William and Rose Abbott Memorial Fund (2015)  
 Abby Kelley Foster House Fund (2008)  
 Morris and Ethel Abramoff Joy of Music Scholarship Fund (2012)  
 African Community Education Program Fund (2021) **NEW**  
 American Red Cross of Central Massachusetts Fund (2000)  
 Artist Prize Fund (2021) **NEW**  
 ArtsWorcester Fund (2018)

Auburn Youth and Family Services Endowment Fund (2000)  
 Barre Players Endowment Fund (1997)  
 Beverly School of Kenya Endowment Fund (2021) **NEW**  
 Big Brothers/Big Sisters Mentoring Fund (1999)  
 Blackstone Valley Education Foundation Fund (2005)  
 Boylston Public Library Foundation Fund (2014)  
 Boys & Girls Club of Worcester Fund (2008)  
 Camp Putnam Agency Fund (2011)  
 Janet Alden Carrick Memorial Fund for the East Douglas Evergreen Cemetery (2006)  
 Country Store Building Fund (2017)

Courtesy of Rose Wine Photography



## AFRICAN COMMUNITY EDUCATION PROGRAM FUND

One of the country's largest African-born communities resides in Worcester, home to nearly 20,000 refugees and immigrants from Africa. Since 2006, African Community Education (ACE) has assisted thousands of these families in achieving educational success and socio-economic stability.

Through its partnerships with the Worcester Public Schools and resettlement agencies, ACE provides children and families with wraparound services, from early literacy playgroups, after-school mentoring, and workforce development to English and citizenship classes.

ACE concludes its 15th year by establishing its first endowed fund. "Gifts from generous donors have enabled us to create this endowment and build a sustainable

future not dependent on year-to-year fundraising," says Kaska Yawo, founding executive director of ACE. "With our Foundation agency fund, we can invest in socially responsible funds and accept such gifts as stocks and bequests. We have an ideal partner in the Foundation, which has supported our work with grants from the start."

Pearle L. Crawford Memorial Library Endowment Fund (2010)

Jeanne Y. Curtis Women's Initiative Fund (2019)

Dismas House Fund (2018)

Douglas Historical Society Fund (2000)

Dynamy Fund - Knight (1997)

East Douglas Evergreen Cemetery Company Fund (2005)

East Douglas Evergreen Cemetery Company Fund - Wallen Memorial Trust (2005)

Edward M. Kennedy Community Health Center Fund (1984)

Lois S. Feldman Fund (1990)

Patricia A. Fletcher Fund for Worcester Historical Museum (2018)

Friends of Beaman Memorial Public Library Endowment Fund (2011)

Friends of Gale Free Library Endowment Fund (1998)

Friends of Hope Cemetery Fund (2011)

Friends of Northbridge Elders Fund (1997)

Friends of the Gladys E. Kelly Public Library Fund (2018)

Friends of the Northborough Library Fund (2018)

Friends of the Upton Town Library Fund (2007)

Friends of the West Boylston Council on Aging Fund (2015)

Julie Chase Fuller Endowment Fund for Mechanics Hall (1989)

Green Hill Park Coalition Fund (2015)

Roberta Gunn Fund for Board Development (2003)

Hanover Theatre 1926 Society Legacy Fund (2015)

## ARTIST PRIZE FUND

ArtsWorcester has created this agency fund to endow a growing portfolio of prizes that give contemporary artists in Worcester County both a financial boost as well as valuable recognition.

"Donors can honor loved ones by creating a prize that helps artists meet expenses and also adds a marker to a resume noted by curators, galleries, and collectors," says Juliet Feibel, executive director of ArtsWorcester, which advances contemporary artists in Worcester County through exhibitions and related programs.

The first two prizes are awarded to juror-selected participants in the ArtsWorcester Biennial. The Sally Bishop Prize honors the first board chair of ArtsWorcester. The Evelyn Claywell Absher Award was created by the late artist's sister, Leslie Absher. "Evelyn was an accomplished abstract artist who brought a delicate strength to everything she did," says Leslie. "This prize will encourage

other abstract artists and honors my sister's values of giving back through art and civic engagement."



*Evelyn Claywell Absher Award winner: Margaret Emerson, "Pastoral Memory," pastel on sanded paper, 13"x18"*



## BEVERLY SCHOOL OF KENYA ENDOWMENT FUND

This new agency fund will provide scholarships to a thriving pre-K-through-secondary school in the foothills of the Aberdare Mountains in Kenya.

Founded in 2011 by Abdi Lidonde, also its president, the private boarding school serves 150 girls and boys from Kenya and neighboring countries. Located on a 40-acre farm, the school offers such resources as a robust agricultural program and a STEM learning center.

Abdi migrated from Kenya in 1982 and graduated from Worcester State while working as a janitor at Holy Cross College. Three decades later, he retired as supervisor of the college's physical plant and devoted himself to developing this school.

One of 25 children, Abdi recalls how his late mother, Beverly, struggled to meet his school's fees. "My mother believed education led to a better life," says Abdi. "As we celebrate our school's 10th anniversary, we create this fund to provide more African children with the tools they need to transform their world."



## HANOVER THEATRE CONSERVATORY SCHOLARSHIP FUND

The Hanover Theatre's Conservatory for the Performing Arts, established in 2017, recently received a transformational \$1 million gift from an anonymous couple. With the help of the Foundation, the donors created an endowed fund that will provide conservatory scholarships for students with financial need.

This gift marks the first million-dollar endowment in the theatre's history, and will significantly increase access to arts education, training, and performance opportunities for young people. "A gift of this magnitude is game-changing for our organization and life-changing for the thousands of students who will benefit over the years," says Meghan Montaner, president of the theatre's Conservatory and Education Division.

Believing in the power of the performing arts, the donors wanted their gift to allow more families to take advantage of the conservatory's classes in acting, dance, music and technical theatre, which currently serve 500 students a week.



## DAN LEWIS MEMORIAL POETRY FELLOWSHIP FUND

Each year, the agency fund of the Worcester County Poetry Association (WCPA) will award a Dan Lewis Memorial Fellowship to a promising local poet.



Poet Dan Lewis (1946 – 2017) was devoted to promoting poetry and its practitioners. Dan's wife Ann created this fellowship to continue Dan's support in perpetuity. "Having time to write made all the difference for Dan," says Ann. "This fellowship passes on this gift in his honor."

Widely published, Dan was also a charismatic performer at WCPA events. A long-serving board member of the WCPA, Dan received its 2012 Frank O'Hara Prize and in 2016, he was awarded its Stanley Kunitz Medal for his lifetime of service to poets and poetry.

"This fellowship will nurture emerging poets by helping them attend festivals and meet expenses," says Rodger Martin, WCPA president. "This is the WCPA's fifth fund with the Foundation, which administers our investments and frees us to focus on our mission."

Hanover Theatre Conservatory Scholarship Fund (2021) **NEW**

Timothy J. Houston Memorial Fund at Joy of Music (2016) India Society of Worcester Fund (2018)

Scoutmaster Harold "Jack" Jackson and Eagle Scout Jonathan Scott Gendron Campership Fund for BSA Mohegan Council, Inc. (2012)

Jane Fund of Central Massachusetts Fund (2008)

Joy of Music Program Beveridge and Frances Webster Endowment Fund (2000)

Last Green Valley Fund (2016)

Dan Lewis Memorial Poetry Fellowship Fund (2021) **NEW**

Latin American Health Alliance of Central Mass Fund (2010)

Priscilla Mason Endowment Fund (2014)

MassEdCO Fund (2017)

Matthew 25 - Boston Fund (2000)

Matthew 25 - Fred and Louise Enman Fund (2006)

Matthew 25 - Jesuits and Friends - El Salvador (2000)

Matthew 25 - Queen Street (2000)

Millbury Public Library Endowment Fund (1991)

Music Worcester Education Fund (2016)

Music Worcester Jean McDonough Annual Concert Fund (2021) **NEW**

Music Worcester Stoddard/Fletcher Annual Concert Fund (2019)

Music Worcester Young Artist Competitions Fund (2018)

National Memorial Trust Fund (1990)

Open Sky Community Services Fund (2019)

Preservation Worcester Endowment Fund (2011)

Quinsigamond Community College Foundation Inc  
Endowment Fund (2016)

Quinsigamond Community College Foundation Inc  
Scholarship Endowment Fund (2016)

Rural Cemetery Fund (2006)

Seven States Daffodils Agency Fund (2019)

St. Mary's Assumption Albanian Orthodox Church  
Endowment Fund (2012)

Straight Ahead Ministries Fund (2015)

Tatnuck Brook Watershed Fund (1996)

United Way of Central Massachusetts Fund (1987)

Visitation House Inc. Fund (2017)

Wachusett Earthday Inc. Fund (2015)

Wachusett Greenways Fund (2018)

West Boylston Historical Society Fund (2014)

WICN Public Radio Fund (2021) **NEW**

Women's Initiative Fund in Honor of Lois B. Green  
(2009)

Worcester Area Association for the Education of  
Young Children Fund (1998)

Worcester Chamber Music Society Fund (2013)

Worcester County Law Library Trust Fund (1998)

Worcester County Poetry Association College  
Contest Fund (2018)

Worcester County Poetry Association Founders  
Fund (2002)

Worcester County Poetry Association's Gregory  
Stockmal Fund (2010)

Worcester County Poetry Association's Stanley  
Kunitz Award (2010)

Worcester County Poetry Association's Worcester  
Review Fund (2000)

Worcester Historical Museum Fund (2002)

Worcester Public Library Foundation Fund (2020)

Worcester Public Library Fund (1992)

Worcester Jewish Community Center Fund (2010)

Youth Opportunities Upheld, Inc. Fund (1987)

## WICN PUBLIC RADIO FUND

WICN Public Radio, 90.5 FM, has been serving Greater Worcester for 53 years as this region's only NPR affiliate. Now, with its new agency fund, WICN has created its first endowment.

"Our listeners want us to secure our future," says WICN Executive Director Melanie Perreault-LeBoeuf. "This fund enables us to build and diversify our funding sources." During the pandemic, notes Melanie, the station saw steep growth in donations from a grateful audience. "People found in WICN a safe haven and a reliable source of community news."

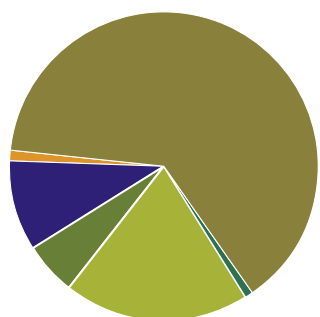
Growth in funding enabled WICN to upgrade its tower and plan other capital improvements. "With this fund, WICN is securing its future as the voice for arts and culture in Central New England," says WICN board member Hon. Charles Abdella. "The Foundation has a sterling reputation for prudent investment of donors' funds and a superb record of support for our region's nonprofit organizations."



*From left: David Ginsburg, general manager; Julie Drummey, underwriting manager; Melanie LeBoeuf, executive director; and Emily Morrow, membership coordinator.*

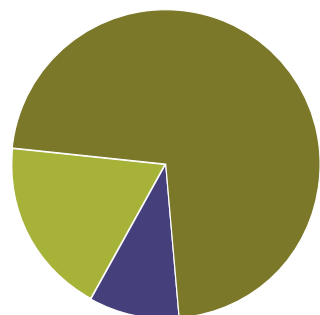
# Financial Stewardship

**Main Portfolio**  
(at 12/31/2021)



Public Equity	63.7%
Private Equity	0.7%
Flexible Capital	19.5%
Real Estate	5.5%
Fixed Income	9.6%
Cash	0.9%

**ESG\* Portfolio**  
(at 12/31/2021)



Public Equity	72.2%
Real Assets	9.3%
Fixed Income	18.6%

**E**very donor's fund becomes part of the Foundation endowment, which in 2021 grew to \$195.5 million. As steward of the endowment, the Foundation invests these assets to sustain and grow their value in perpetuity; and each year, uses a portion of its annual earnings to make grants.

Generous giving and prudent investing have increased the endowment's value substantially over 46 years, enabling the Foundation to distribute \$158.6 million in grants since its start in 1975.

The Foundation's Investment Committee ensures that investments comply with Foundation policies and objectives, and works closely with independent investment consultants Prime Buchholz LLC, which advises on ongoing investment selection, monitoring and evaluation.

Serving on this committee in 2021 were: Thomas J. Bartholomew, chair; J. Christopher Collins; James E. Collins; Dix F. Davis; Ellen M. Ferrante; Warner S. Fletcher, Abraham W. Haddad; Christopher W. McCarthy; John Shoro; Jeffrey S. Solomon; and Ann Tripp.

**Net Investment Returns**  
(through 12/31/2021)

	1 Year	3 Years	5 Years	10 Years
GWCF Main Portfolio	12.8%	13.4%	9.6%	7.8%
GWCF Policy Benchmark	13.6%	14.9%	10.3%	7.6%
ESG* Portfolio	15.4%	-	-	-
ESG* Policy Benchmark	12.7%	-	-	-

\*Environmental Social and Governance (ESG)



## Summary Financial Statements *(through 12/31/2021)*

	2021	2020
<b>ASSETS</b>		
Investments	\$ 195,514,789	\$ 173,135,512
Cash & Equivalents	\$ 3,720,430	\$ 6,646,141
Pledges Receivable	\$ 10,106	\$ 14,355
Other Assets	\$ 1,230,927	\$ 270,150
<b>Total Assets</b>	<b>\$ 200,476,252</b>	<b>\$ 180,066,157</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
Grants Payable, Accounts Payable & Other Liabilities	\$ 615,411	\$ 682,846
Life Income Gift Liabilities	\$ 868,516	\$ 859,390
Funds Held for Agency Endowments	\$ 40,454,397	\$ 34,100,638
<b>TOTAL LIABILITIES</b>	<b>\$ 41,938,324</b>	<b>\$ 35,642,874</b>
Net Assets with Donor Restrictions*	\$ 156,310,458	\$ 142,954,009
Net Assets without Donor Restrictions	\$ 2,227,470	\$ 1,469,273
<b>TOTAL NET ASSETS</b>	<b>\$ 158,537,928</b>	<b>\$ 144,423,283</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 200,476,252</b>	<b>\$ 180,066,157</b>
<b>REVENUES</b>		
Contributions*	\$ 7,316,750	\$ 11,966,431
Net Investment Returns*	\$ 17,704,512	\$ 13,375,041
Other	\$ 401,527	\$ 496,653
<b>Total Revenues</b>	<b>\$ 25,422,789</b>	<b>\$ 25,838,125</b>
<b>EXPENSES</b>		
Grants Approved*	\$ 9,010,216	\$ 14,337,485
Operating Expenses	\$ 2,297,823	\$ 2,144,252
<b>Total Expenses</b>	<b>\$ 11,308,040</b>	<b>\$ 16,481,737</b>

\*These numbers are net of Agency Funds.

*The audit of the Foundation's financial statement as of and for the years ending December 31, 2021 and 2020 was conducted by Alexander, Aronson, Finning & Co., PC. For a complete copy of the audited financials visit our website at [www.greaterworchester.org](http://www.greaterworchester.org) or email [donorservices@greaterworchester.org](mailto:donorservices@greaterworchester.org).*

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Intern (Clark 2024)

## Production Credits

*Editor and Production Manager:* Kelly A. Stimson   *Designer:* Kate Canfield   *Writer:* Susan Saccoccia   *Photography:* Christine Peterson   *Printer:* Kirkwood

## In Memoriam

*The Foundation family lost several treasured friends during 2021...*

Mary T. Cocaine

Hugh W. Crawford

James S. Demetry

Carol Dymek

Barbara E. Fargo

Stuart A. Hammer

Ernest S. Hayeck

Robert M. Hyde

Simone P. Joyaux

Vaughn Kaprelian

Richard B. Kennedy

Warren C. Lane Jr.

Gordon Lankton

C. Jean McDonough

Mary Oakley

Albert B. Southwick



## Our Mission

To enhance our community,  
now and in the future,  
through philanthropic leadership.

Greater Worcester Community Foundation • 370 Main Street, Suite 650 • Worcester, MA 01608 • 508.755.0980

[www.greaterworcester.org](http://www.greaterworcester.org)